

Ease EIC 2021 Promotion Terms and Conditions

1. **No Purchase Necessary.** NO PURCHASE OR PAYMENT OF ANY MONEY IS NECESSARY TO PARTICIPATE IN PROMOTION. VOID WHERE PROHIBITED.
2. **Sponsor.** Sponsor of this promotion is Enrollease, Inc. dba Ease, 500 Treat Ave, Suite 200, San Francisco, CA 94110.
3. **Requirements.** To be eligible for a potential prize, [EIC21] participants must during the Promotion Period (as defined below): (i) register for free for the Ease EIC 2021 conference at <https://eic21.vfairs.com/en/registration> , providing the requested information; or (ii) send an email with your name, address, phone number and “Enter Me in the Ease EIC 2021 Promotion Giveaway” written in the subject line to eic21@ease.com ADDRESS . One entry per individual. Multiple participants are not permitted to share the same email or other account needed for participation. Any attempt by any participant to obtain more than the stated number of entries by using multiple/different email or addresses, accounts, identities, registrations and logins, or any other methods will void that participant's entries and that participant may be disqualified. Use of any automated system to participate is prohibited and will result in disqualification. Each potential winner may be required to show proof of being the authorized account holder. Sponsor will have the right to determine the identity of the participant(s) and timing of entries in its sole discretion.
4. **Promotion Period.** This promotion begins at 12:01 am United States Pacific Time (“PT”) on June 14, 2021 and ends at 11:59 PM PT on June 15, 2021 (the “Promotion Period”). Sponsor’s computer is the official time-keeping device. All entries must be submitted and received during the Promotion Period. Odds of winning depend on the number of entries during the Promotion Period.
5. **Eligibility.** In order to be eligible, participants must be (i) U.S. legal residents and be at least the age of majority in their jurisdiction of residence; and (ii) invited by Sponsor to participate in the Promotion. Participation is limited to individuals who would not violate their employer policies by entering or received the prize, and by entering participant represents that he or she is complying with his or her employer’s terms and conditions and is reporting his or her participation. Sponsor reserves the right to amend or close the promotion at any time.
6. **Prize.** There will be one (1) winner. Winner will win free entry and travel to Ease’s EIC 2022 conference scheduled to be held in Las Vegas, Nevada. The prize package includes:
 - Round-trip coach air transportation for winner from a major airport, as determined by Sponsor, near the winner’s home within the continental U.S. to Las Vegas for EIC 2022 conference currently scheduled for June 20-21, 2022. If a winner lives within a 100-mile radius of Las Vegas, prize will not include the air-transportation portion of the prize.

- One (1) double occupancy standard room for two days/two nights at hotel selected by Sponsor
- Roundtrip ground transportation to and from airport and hotel
- Roundtrip ground transportation to and from hotel
- Tickets to participate in EIC 2022.

The aggregate retail value of the prize(s) is approximately \$2000. Actual prize value depends on the location of the winner's residence and dates of travel. Any difference between stated value and actual value will not be awarded. Travel arrangements must be made through Sponsor's agent, on a carrier of Sponsor's choice. If winner cannot travel on the dates specified by Sponsor, the prize will be forfeited in its entirety and the prize may be awarded to an alternate winner. All tickets and accommodations are subject to the vagaries of schedule variation, work stoppages, regulations, and schedule changes. The trip may not be combined with any other offer and travel may not qualify for frequent flyer miles. Sponsor is not responsible for lost or mutilated tickets and none will be replaced. Airline tickets and accommodations are non-refundable, non-transferable, and are not valid for upgrades. The hotel accommodation and airline tickets will be determined at the sole discretion of Sponsor. No substitution, assignment or transfer of the prize is permitted, except by Sponsor, who has the right to substitute a prize with another of comparable or greater value. Winner is responsible for all other taxes, charges and fees associated with the receipt and/or use of the prize.

WINNER MUST BE AWARE THAT USE OF THE TRAVEL PORTION OF THE PRIZE CAN BE HAZARDOUS AND CAN PRESENT UNUSUAL RISKS OF DEATH, SERIOUS ILLNESS AND INJURY, AND PROPERTY DAMAGE. WINNER PARTICIPATES IN USE OF THE PRIZE WITH KNOWLEDGE OF THE DANGER INVOLVED AND AGREES TO ACCEPT ANY AND ALL RISKS OF INJURY, ILLNESS, DEATH AND PROPERTY DAMAGE.

7. **Determining Winner.** Winner will be selected in a random drawing within approximately 5 days of end of Promotion Period. Sponsor will notify winner by email at the address associated with the winner's Promotion entry, and/or by other means provided within the Promotion materials within approximately ten (10) days following the completion of the Promotion Period. Sponsor is not responsible for any delay or failure to receive notification for any reason, including inactive email account(s), technical difficulties associated therewith, or winner's failure to adequately monitor any account. Winner must then respond to Sponsor within fourteen (14) days. Should a winner fail to respond to Sponsor, Sponsor reserves the right to disqualify that winner and select a new one. Winner may be required to sign an affidavit of eligibility, liability release and a publicity release. By entering or accepting any prize, winner allows Sponsor to use the winner's name, photograph, likeness, voice, prize information, and biographical information for publicity and promotional purposes without further compensation where permitted by law. Except where prohibited, participation constitutes participant's consent to Sponsor's use of participant's name, likeness, voice, opinions, biographical information, hometown and state for promotional purposes in any media without further payment or consideration.

8. **Conditions of Participation.** By participating, you agree to abide by these terms and conditions and any decision Sponsor makes regarding this promotion (including awarding of any prize), which Sponsor shall make in its sole discretion. Sponsor reserves the right to disqualify and prosecute to the fullest extent permitted by law any participant or winner who, in Sponsor's reasonable suspicion, tampers the entry or Promotion process, intentionally submits more than one entry, violates these terms and conditions, or acts in an unsportsmanlike or disruptive manner. By submitting an entry for this promotion, you also agree to receive marketing communications from Sponsor and its affiliates.
9. **Disqualification and Termination.** Participants found engaging in any of the following activities may be disqualified and ineligible for any prize: (i) tampering with, disrupting, or attempting to disrupt, or any unauthorized use, misuse or abuse of any aspect of an entry or Promotion; (ii) violating any applicable law; (iii) allowing any unauthorized person to use your email address or other account related to a Promotion or entry; (iv) attempting to perpetuate fraud on the Promotion through multiple entries for the same Promotion, false identification or email addresses, false registration, false impersonation or any other means; (v) failing to provide complete and accurate information required for payment of incentives and/or tax reporting purposes; or (vi) for any other breach of these terms and conditions. Termination for any of these reasons may also subject participant to civil and criminal penalties and may result in legal action. Sponsor may invalidate participation in an entry if the participant does not meet eligibility requirements.
10. **Disclaimer, Release and Limit of Liability.** SPONSOR MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, REGARDING ANY PRIZE OR YOUR PARTICIPATION IN THE PROMOTION. BY PARTICIPATING IN THE PROMOTION OR RECEIPT OF ANY PRIZE, EACH PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS SPONSOR AND ITS SUBSIDIARIES, AFFILIATES, SUPPLIERS, DISTRIBUTORS, ADVERTISING/PROMOTION AGENCIES, AND PRIZE SUPPLIERS, AND EACH OF THEIR RESPECTIVE PARENT COMPANIES AND EACH SUCH COMPANY'S OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS (COLLECTIVELY, THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION, INCLUDING, BUT NOT LIMITED TO, PERSONAL INJURY, DEATH, OR DAMAGE TO OR LOSS OF PROPERTY, ARISING OUT OF PARTICIPATION IN THE PROMOTION OR RECEIPT OR USE OR MISUSE OF ANY PRIZE. THE RELEASED PARTIES ARE NOT RESPONSIBLE FOR: (1) ANY INCORRECT OR INACCURATE INFORMATION, WHETHER CAUSED BY PARTICIPANTS, PRINTING ERRORS OR BY ANY OF THE EQUIPMENT OR PROGRAMMING ASSOCIATED WITH OR UTILIZED IN THE PROMOTION; (2) TECHNICAL FAILURES OF ANY KIND, INCLUDING, BUT NOT LIMITED TO MALFUNCTIONS, INTERRUPTIONS, OR DISCONNECTIONS IN PHONE LINES OR NETWORK HARDWARE OR SOFTWARE; (3) UNAUTHORIZED HUMAN INTERVENTION IN ANY PART OF THE PROMOTION; (4) TECHNICAL OR HUMAN ERROR WHICH MAY OCCUR IN THE ADMINISTRATION OF THE PROMOTION; OR (5) ANY INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S PARTICIPATION IN THE PROMOTION OR RECEIPT OR USE OR MISUSE OF ANY PRIZE. If for any reason a participant's Promotion is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, participant's sole remedy is

another entry in the Promotion, provided that if it is not possible to award another entry due to discontinuance of the Promotion, or any part of it, for any reason, Sponsor, at its discretion, may elect to hold a random drawing from among all participants up to the date of discontinuance for any or all of the prizes offered herein. No more than the stated number of prizes will be awarded. In event that production, technical, programming or any other reasons cause more than stated number of prizes as set forth in these terms and conditions to be available and/or claimed Sponsor reserves the right to award only the stated number of prizes by a random drawing among all legitimate, unawarded, eligible prize claims. Sponsor reserves the right to cancel, amend or suspend the Promotion at any time, with or without prior notice, including if the Promotion encounters any unexpected problems.

11. **Privacy and Use of Promotion Information.** Sponsor collects personal information from you when you enter this promotion. Sponsor reserves the right to use any information collected in accordance with its privacy policy, which may be found at <https://www.ease.com/privacy/>.
12. **GOVERNING LAW AND DISPUTES. THESE OFFICIAL RULES AND THE PROMOTION ARE GOVERNED BY, AND WILL BE CONSTRUED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF CALIFORNIA AND THE UNITED STATES AND THE FORUM AND VENUE FOR ANY DISPUTE ARISING OUT OF OR RELATING TO THESE OFFICIAL RULES SHALL BE IN THE COUNTY OF SAN FRANCISCO, CALIFORNIA. IF THE CONTROVERSY OR CLAIM IS NOT OTHERWISE RESOLVED THROUGH DIRECT DISCUSSIONS OR MEDIATION, IT SHALL THEN BE RESOLVED BY FINAL AND BINDING ARBITRATION ADMINISTERED BY JUDICIAL ARBITRATION AND MEDIATION SERVICES, INC., IN ACCORDANCE WITH ITS STREAMLINED ARBITRATION RULES AND PROCEDURES OR SUBSEQUENT VERSIONS THEREOF (“JAMS RULES”). THE JAMS RULES FOR SELECTION OF AN ARBITRATOR SHALL BE FOLLOWED, EXCEPT THAT THE ARBITRATOR SHALL BE EXPERIENCED AND LICENSED TO PRACTICE LAW IN CALIFORNIA. ANY SUCH CONTROVERSY OR CLAIM WILL BE ARBITRATED ON AN INDIVIDUAL BASIS, AND WILL NOT BE CONSOLIDATED IN ANY ARBITRATION WITH ANY CLAIM OR CONTROVERSY OF ANY OTHER PARTY. ALL PROCEEDINGS BROUGHT PURSUANT TO THIS PARAGRAPH WILL BE CONDUCTED IN THE COUNTY OF SAN FRANCISCO, CALIFORNIA, UNITED STATES. THE REMEDY FOR ANY CLAIM SHALL BE LIMITED TO ACTUAL DAMAGES, AND IN NO EVENT SHALL ANY PARTY BE ENTITLED TO RECOVER PUNITIVE, EXEMPLARY, CONSEQUENTIAL, OR INCIDENTAL DAMAGES, INCLUDING ATTORNEY’S FEES OR OTHER SUCH RELATED COSTS OF BRINGING A CLAIM, OR TO RESCIND THIS AGREEMENT OR SEEK INJUNCTIVE OR ANY OTHER EQUITABLE RELIEF.**
13. **Winner List.** Individuals may request the name of winner by submitting a self-addressed stamped envelope prior to September 30, 2021 to Ease, Ease EIC 2021 Promotion Winner Request, 500 Treat Ave, Suite 200, San Francisco, CA 94110. Vermont residents may omit postage.